

Smart Salary

- Smart Salary, as an emerging HRIS company in Southeast Asia, is committed to providing comprehensive and modern human resource management solutions.
- The goal is to help businesses efficiently manage employee data, automate payroll tax calculations and salary disbursement, and optimize talent recruitment and development processes.



Clients and Partners

Clients include Fortune Global 500 companies, becoming the preferred solution for leading Chinese enterprises expanding abroad in multiple industries.

Established deep cooperation with industry partners to achieve rapid project implementation and one-stop services.



Corporate Qualifications

ISO27001:2013 Information Security Management System Certification
Third-party high-standard security certifications such as GDPR and SOC audit reports

Smart Salary product feature

✓ Smart Payroll and Tax Calculation Capability

With exceptional flexibility, it easily handles the complexities of Thailand's individual income tax system, adapts to various changes in tax rules, ensures compliance with tax regulations, and reduces corporate tax risks.

✓ Flexible Product Customization Capability

Successfully provided personalized solutions to over a hundred Chinese enterprises expanding abroad and local businesses, achieving the optimal results for their compensation and incentive programs.

✓ Advanced Attendance System

Accurate and timely, helping clients reduce attendance errors by 50%, thereby increasing company efficiency and employee satisfaction.

✓ Fast and Efficient Cross-Border Remittance Capability

With excellent cross-border remittance services, it has helped clients save an average of 20% in time per transaction. The service fees are significantly lower than traditional channels, ensuring that funds reach their destination quickly and efficiently.

✓ Unique Financial Value-Added Service - EWA

Has already provided over \$10 million in earned wage access (EWA) support for clients, with withdrawal speeds far exceeding the market average.

 www.smartsalarypro.com

 steve@smartsalarypro.com

 +62 823 1041 8588

